SECTION 6.0 COVID-19 Safety Policy

1. Policy Statement:

Jarvis Christian College (JCC) is committed to providing a safe and healthy environment for students, staff, faculty, and community amid the COVID-19 Pandemic. The leadership at JCC closely monitors COVID-19 developments and adheres to guidance from local, state, and national agencies. JCC will provide personal protective equipment for all employees and students while they are on campus. The Director of Human Resources will serve as the OSHA contact for issues and concerns related to OSHA regulations and for COVID-19 related matters.

Employees and students have a personal responsibility to work in accordance with accepted safety practices and to follow all safety protocols.

2. Scope:

All employees, students and visitors of Jarvis Christian College will adhere to this policy.

3. Face Mask Coverings

- a. Employees, students and visitors must wear a face mask at all times while on campus and in campus buildings. Exceptions are as follows:
 - While eating (maintain social distancing)
 - When alone in your office
 - While outside as long as parties are 6 feet or more apart with face mask in possession
- b. Employees, students and visitors who are not wearing a face mask will be provided one.

4. Temperature Screenings

- a. Employees, students and visitors will be subject to temperature screening upon entry to the College.
 - Initial screening will be at the security gate. Anyone with a temperature of 100.3 or higher will be asked to leave the campus.
 - Kiosks will be located at select entrances of all buildings for temperature screenings. Temperature checks will be required daily.
- b. Employees, students and visitors who refuse a temperature check will not be allowed on campus. The Director of Human Resources will contact the employee after receiving notification.

5. COVID-19 Testing

Employees and students are required to be tested for COVID-19.

- Faculty and staff will be tested regularly for COVID-19. Initial testing will begin on January 4, 2021, and regularly thereafter. Those who test positive will be sent home to quarantine.
- Students will be tested upon arrival at the College and then regularly thereafter.
- Athletes will be tested more often based on the athletic events attended.
- Students who test positive will be quarantined.

6. Social Distancing

Employees, students and visitors are to remain six feet apart inside buildings and outside. No loitering or wandering around on Campus. This includes, but is not limited to:

- Offices
- Hallways
- Classrooms/Labs
- Restrooms
- Outside
- Common Areas